## Consent to personal data processing

- I freely and consciously give my consent to Iconity s.r.o., seated at Rašínova 103/2, Brno-město, 602 00 Brno, ID no." 04892208, registered in the Commercial Register maintained by the Regional Court in Brno, section C, File No. 92445 (hereinafter the "Company"), that according to the Act No.101 / 2000 Coll., on personal data protection (hereinafter the "Law on protection of personal data") and in accordance with Regulation of the European Parliament and of the Council (EU) 2016/679 (hereinafter "GDPR") processed the following personal data, up to the following extent:
  - name and surname (including maiden name)
  - Title
  - e-mail
  - telephone number
  - the name of the current employer
  - citizenship
  - wage conditions
  - place of residence and country
  - data on the acquired education and practice, data on other knowledge and skills and other data that I provided in the form of a CV, including its electronic form or during a personal or
    telephone interview about me
  - the amount of the initial or expected financial evaluation
- 2. Personal data will be processed for the purpose of:
  - registration of myself and job offerings by the Company and in order to mediate the employment and the presentation of the personal data to potential employers by using an electronic or telephone contact to provide job offers through the
  - Sending e-mail messages (containing a description of the job vacancies or project corresponding to your requirements, interesting facts and useful news from the personnel area and data intelligence and information about events organized by the Administrator)
  - Conducting surveys and statistics
  - Automatic processing of personal data in order to set up and optimize targeted advertising that meets your needs
  - Marketing analyzes in order to adapt and improve the range of services
  - Organization and evaluation of various types of competitions or surveys with the possibility of winning the prize
  - Processing of cookies when visiting our website
- 3. Personal data shall be processed until the withdrawal of consent, or as long as it is necessary for the purposes described above. Personal data controllers are, however, entitled to retain your personal data to a limited extent in order to demonstrate compliance with applicable laws.
- 4. The processing of personal data is carried out by the Company, but can also be processed by the following processors:

- Microsoft Corporation, One Microsoft Way, Redmond, WA 98052, USA
- Zoho Corporation, 4141 Hacienda Drive, Pleasanton, California 94588, USA

If the processing of personal data involves their transfer outside the European Union (EU), this transfer is based on standard EU-approved contract clauses, ensuring an adequate level of protection required by applicable law. The company and processors of personal data determine a technological, physical, administrative and procedural guarantee, all of which are consistent with the standards adopted in the sector in order to protect and ensure the confidentiality, integrity or availability of processing of personal data, preventing unauthorized use or unauthorized access to personal data or to prevent personal data breaches (security incidents) in accordance with the Administrator's guidelines and internal procedures and applicable law.

- 5. Authorized employees of the Company and also to employers who offer a job suitable for myself, and only to the extent necessary for processing purposes
  - Personal data may also be provided to competent authorities authorized under applicable law,
  - Authorized employees of the Company and also to employers who offer a job suitable for myself, and only to the extent necessary for processing purposes,
  - Personal data may also be provided to competent authorities authorized under applicable law.
- 6. I acknowledge that under the GDPR I have right to:
  - Withdraw the consent at any time,
  - Request information about how we process your personal information,
  - Request clarification regarding the processing of personal data,
  - Request an access to personal data and be able to update or correct them,
  - Request the deletion of such a personal data.

All rights described in this paragraph may be claimed by sending an email request to the Privacy Controller at *legal@iconity.cz*.

In case of doubt about compliance with personal data processing, contact us or the Office for Personal Data Protection.

You can find more detailed information about our privacy policy at the following link: www.iconity.ai/privacy-policy.pdf and in the Memorandum on the Processing of Personal Data.